

## **NEDOC Locum Criteria For Doctors who have not worked in Ireland**

Doctors who wish to apply to work in NEDOC must be:

Vocationally trained in General Practice or be on the specialist register for General Practice in the Irish Medical Council

### **OR**

Have a minimum of **Six months experience in General Practice** in their country of origin. (This experience should ideally be over a continuous period).

### **AND**

Have a minimum in total of two years' experience working in hospital **following** completion of Internship/ 1<sup>st</sup> year House Officer Posts. This **MUST INCLUDE:**

- 6 months in Paediatrics
- 6 months in Medicine
- PLUS any combination of:
  - 3-6 months in Obstetrics + Gynaecology
  - 3-6 months in Psychiatry
  - 3-4 months in Emergency Medicine/A+E

#### **OR**

- 3-4 months ophthalmology / ENT / Dermatology / GU Medicine / Palliative Care / Oncology / Haematology / General Surgery

Doctors must have a good command of the English language to allow him/her adequately communicate with patients, colleagues and other staff members.

Doctors must provide two (2) references and the names of 2 referees, one of whom should ideally be a fulltime General Practitioner. The references provided by the 2 referees must be based on work done with the referee within the past 2 years. Contact details including a telephone number for both referees must be provided. Referees should be agreeable to accepting a telephone call to confirm their reference details.

All applications for locum work in NEDOC are managed by our sister company, MedSource. Email your interest to [info@medsource.ie](mailto:info@medsource.ie) or ring Jenny/Ellie on 046-9241533

## **INTERVIEW PROCESS**

The locum applicant will be obliged to undertake an interview with the medical director or other nominated director of NEDOC. Details of this interview process will be listed below.

### **Locum applicant interview**

The aim of the interview is to assess the clinical competency and language skills of the applicant given that they have not worked in Ireland and cannot provide an Irish GP referee.

- Discussion of the applicant application.
- Review of their work experience. This will require clarification of all GP experience including daytime and OHH experience and lengths of time in this work. If the applicant has not worked in fulltime general practice in their country of origin it will be important to detail their training in Paediatrics, Obstetrics and gynaecology, general medicine, emergency medicine etc. Given the different work practices in other countries it is important to clarify that general practice experience covered all aspects of patient care e.g. children may not be treated by GPs in some countries.
- Discussion of at least 3 clinical case scenarios reflecting OOH presentations in NEDOC. It is important that the interviewing NEDOC Director feels that the management of the applicant is safe and appropriate. The applicant should be informed that should their application be successful there will be a review of the cases seen and managed by them during their first month.
- The interview should ensure that the applicant has proficiency in the English language and is able to communicate with patients and colleagues in a safe, appropriate and professional manner.
- Discussion of the work involved in NEDOC OHH service. Ensure that the applicant is comfortable working without on-site medical support and has no specific concerns or knowledge deficiencies of concern to them. It is also important to ensure that there are no cultural barriers that would limit any aspect of clinical presentation in NEDOC.

### **Proposed Review**

The Medical Director, or other nominated Director of NEDOC, will carry out a formal peer review of any newly approved locum during the first three months. This will be used to assess safety and clinical competence. If the locum has not attained a sufficient level of competence then the medical director may request a formal meeting with the locum and may remove the locum from the accredited locum list.

The locum GP will remain on probation until this review is completed and the Medical director and board are satisfied that the locum meets all standards required of a doctor working in NEDOC OHH GP service.

### **Other essential requirements:**

- Current Irish medical Council Registration with no restrictions
- Current medical indemnity insurance covering OOH work.
- Garda clearance
- Proof of hepatitis B immunity
- Evidence of involvement in meeting IMC CPD requirements.

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### **AND**

Have a minimum in total of two years' experience working in hospital **following** completion of Internship/ 1<sup>st</sup> year House Officer Posts. This **MUST INCLUDE:**

- 4-6 months in Paediatrics
  - 4-6 months in Medicine
  - PLUS any combination of:
    - 3-6 months in Obstetrics + Gynaecology
    - 3-6 months in Psychiatry
    - 3-4 months in Emergency Medicine/A+E
- OR**
- 3-4 months ophthalmology / ENT / Dermatology / GU Medicine / Palliative Care / Oncology / Haematology / General Surgery

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## **REQUIREMENTS**

All applicants must provide:

- Complete application form
- Signed notification Locum has read and is familiar with NEDOC protocol book
- Up to date curriculum vitae
- Photo ID with application form
- References from & names of 2 GPs for whom the locum has worked
- Contact details for referees (name, address, contact number)

Proof of up to date medical indemnity & medical council registration